



आदिवासी शैक्षणिक संशोधन संस्था, सडक/अर्जुनी जि.गोंदिया द्वारा संचालित

एस. चंद्रा महिला महाविद्यालय आमगाव जि. गोंदिया
(कला व गृह-विज्ञान विद्याशाखा)

Accredited with "B" Grade by NAAC Banguluru

राष्ट्रसंत तुकडोजी महाराज नागपूर विद्यापीठ, नागपूर संलग्नित

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Internal Complaints Committee (ICC) Constitution

The Internal Complaints Committee (ICC) at S. Chandra Mahila Mahavidyalaya is formally constituted in strict accordance with the UGC (Prevention, Prohibition, and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015. The institution maintains a zero-tolerance operational framework to ensure a secure, respectful, and dignified environment for all female students, faculty, and staff members.

Committee Composition

S. No.	Name of Committee Member	Institutional Designation	ICC Designation
1	Dr. Trushna S. Kalambe	Principal, SCMMA	Presiding Officer
2	Prof. Diksha R. Badole	Assistant Professor	Faculty Member
3	Mr. Jayesh P. Shahare	Administrative Staff	Non-Teaching Representative
4	Miss. Mamta K. Lilhare	Undergraduate Student	Student Representative (UG)
5	Mr. Kushal Arora	Nominated Civic Member	External Member

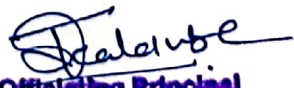
Institutional Mandate

Core Aim

- **Zero Tolerance:** To maintain, monitor, and enforce a strict zero-tolerance policy against any form of sexual harassment affecting students, researchers, or working women within the college jurisdiction.

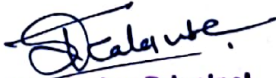
Operational Objectives

- **Regulatory Compliance:** To operate systematically according to the mandates, acts, and procedural rules set by the state and central government.


Officially Principal
S. Chandra Mahila Mahavidyalaya
Amgaon, Dist. Gondia



- **Legal Awareness:** To conduct targeted awareness campaigns, gender-sensitization workshops, and legal literacy drives regarding protection laws for both students and staff.
- **Timely Redressal:** To provide a highly confidential, transparent, and fair grievance registration mechanism for handling, investigating, and resolving complaints within the statutory time frame.


Officiating Principal
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Amgaon, Dist.Gondla