



आदिवासी शैक्षणिक संशोधन संस्था, सहक/अर्जुनी जि. गोंदिया द्वारा संचालित

एस. चंद्रा महिला महाविद्यालय आमगाव जि. गोंदिया
(कला व गृह-विज्ञान विद्याशाखा)

Accredited with "B" Grade by NAAC Banguluru
राष्ट्रसंत तुकडोजी महाराज नागपूर विद्यापीठ, नागपूर संलग्नित

Email: scmm.amgaon@gmail.com / scmmamgaon600@gmail.com

Contact No. 7875892981, Clerk -8308929339

Website: www.scmmamgaon.com

STATUTORY CHARTER: EQUAL OPPORTUNITY CELL (EOC)

1. Regulatory Mandate & Policy Statement

In accordance with the guidelines of the University Grants Commission (UGC) for the establishment of Equal Opportunity Cells in Higher Educational Institutions, and the constitutional provisions of the Government of India and the Government of Maharashtra, **S. Chandra Mahila Mahavidyalaya, Amgaon** hereby publishes the charter of its **Equal Opportunity Cell (EOC)**.

Operating in a rural and tribal belt, the college enforces a strict policy of non-discrimination. The EOC is mandated to oversee the effective implementation of welfare policies, prevent social exclusion, and eliminate barriers to higher education for students belonging to Scheduled Castes (SC), Scheduled Tribes (ST), Other Backward Classes (OBC), Vimukta Jati/Nomadic Tribes (VJ/NT), Economically Weaker Sections (EWS), and Person with Disabilities (PwD).

Core Objectives and Functions

The Equal Opportunity Cell handles all equity and inclusion directives on campus with the following executive responsibilities:

Welfare & Scholarship Compliance: Ensuring full execution of state and central reservation quotas during admissions and processing 100% Free Admission Policy benefits via the MahaDBT scholarship portal.

Remedial & Skill Support: Designing specialized coaching, remedial lecture cycles, and soft-skills capsules to improve the academic performance and placement readiness of marginalized groups.

Grievance Resolution: Addressing any written reports or cases regarding social discrimination, caste-based bias, or profiling in a strict, confidential, and time-bound manner.

Barrier-Free Access Auditing: Overseeing the maintenance of physically accessible infrastructure, ramps, and library digital links for students with special needs.

Equal Opportunity Cell Committee Composition

To ensure complete transparency, policy alignment, and compliance with statutory state matrices, the committee consists of senior faculty staff, welfare officers, and student representatives:

S. No.	Panel Position	Cell Roster Breakdown	Appointed Institutional Representative
1	Chairperson	Head of the Institution / Principal	Dr. Trushna S. Kalambe (Principal) ☎ +91 94227 36759 ✉ trushna.kalambe@gmail.com
2	Faculty In-Charge	Senior Reservation Cell Coordinator	Asst. Prof. Saurabh M. Bagade (Head, Dept. of Sociology) ☎ +91 95951 14139 ✉ saurabhbagade.sb@gmail.com
3	Committee Member	Senior Faculty Representative	Dr. Ashish G. Thool (Dept. of History / NSS Head) ☎ +91 79729 51318 ✉ ash.thool@gmail.com
4	Committee Member	Female Faculty Representative	Asst. Prof. Diksha R. Badole (Head, Dept. of Home Economics) ☎ +91 89990 62684 ✉ dikshabadole14@gmail.com
5	Staff Representative	Non-Teaching Administrative Lead	Mr. Mangal Gondane (Administrative Office)
6	Student Nominee	Selected Special Category Representative	Miss. Monika Ahake (Elected Student Council Welfare Member)

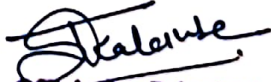
Operational Grievance Lodging & Resolution Protocol

Filing an Incident: Any student or staff member encountering social discrimination, prejudice, or bias can submit a written grievance directly to the Cell In-Charge, Asst. Prof. Saurabh M. Bagade.

Confidentiality Framework: The identity of the applicant and the details of the internal review remain strictly confidential and protected from public disclosure.

Time-Bound Investigation: The EOC must open hearings, collect testimonies, and submit absolute findings report within fifteen (15) working days from the date of file entry.

Executive Routing: Validated violations are forwarded immediately to the College Development Committee (CDC) and regional law enforcement authorities for swift legal action under the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989.


Officiating Principal
S.Chandra Mahila Mahavidyalaya
Amgaon, Dist.Gondia